

Anti-Slavery and Human Trafficking Statement

Company Overview

TOSHIBA TEC U.K. IMAGING SYSTEMS LTD (TUIS) is a UK subsidiary company of Toshiba Tec Corporation, which is an enterprise of worldwide operating subsidiaries and affiliates over 20,000 employees with its Headquarters in Japan. Toshiba Tec Corporation is one of the subsidiaries of Toshiba Corporation. As a Toshiba and Toshiba Tec group company, TUIS is engaged in the sale of single/multi- functional print devices and barcode printers.

Pursuant to the United Kingdom (UK) Modern Slavery Act 2015, Chapter 30, Part 6, Section 54, TUIS states that as a Toshiba and Toshiba Tec group company, we have taken steps during the financial year to ensure that slavery and human trafficking is not taking place in any of our supply chains and in any part of our business. These steps include the adoption of various policies (including Toshiba Tec Group Standards of Conduct (see below)), the ongoing identification and monitoring of human rights risks, employee training and the establishment of a whistleblower system to ensure that modern slavery is not taking place in the TUIS business or supply chains.

Governance

Responsibility for ensuring compliance with the Modern Slavery Act 2015 rests with the Managing Director and the senior management team of TUIS. The business operates in accordance with Toshiba Tec Group policies and standards, which are implemented across key business functions including Human Resources, Procurement and Operations. Oversight of modern slavery and human rights matters forms part of the Company's broader corporate governance and compliance framework.

Policies

We understand universal principles, human rights and labour practices worldwide, including the Universal Declaration of Human Rights, respect human rights through sound business activities. In addition to complying with laws and regulations, the Toshiba Tec Group Standards of Conduct stipulates respect for basic human rights to oppose child labour and forced labour which applies to all entities within the Toshiba Group. All TUIS employees in the Group and within the UK are required to comply with the Toshiba Tec Standards of Conduct (see below).

<http://www.toshibatec.com/company/corporate/philosophy/action.html>

TUIS expects all our suppliers, who play an important role in the Toshiba Tec Group companies' production and services, to understand and put into practice the Toshiba Tec Group Procurement Policy, which contains a clear prohibition on forced labour (including slave labour) and human trafficking.

<http://www.toshibatec.com/company/procure/plan.html>

TUIS complies with the Toshiba Group Responsible Minerals Sourcing Policy which prohibits the use of raw materials such as tin, tantalum, tungsten, and gold mined in the Democratic Republic of Congo, its neighbouring countries which violate human rights, and any other high risk/conflict areas.

<https://www.toshibatec.com/company/procure/circumstance.html>

Due Diligence

TUIS seeks to ensure that modern slavery and human trafficking are not present within its operations or supply chain by adopting a risk-based approach to supplier management and procurement processes. Suppliers are expected to comply with applicable laws, labour standards and the Toshiba Tec Group Procurement Policy. Compliance with these requirements is considered during supplier onboarding and ongoing supplier management activities. Where concerns are identified, these are reviewed and addressed in accordance with established business procedures.

Identification and Monitoring of Human Rights Risks

The Toshiba Tec Group continuously investigates potential human rights risks in its business activities through reviews based on ISO26000, the international standard providing guidelines for corporate social responsibility.

The Toshiba Tec Group established the Toshiba Tec Group Human Rights Policy in March 2022 to demonstrate that we understand that our corporate activities have impacts on human rights, and that we fulfill our responsibilities by respecting the human rights of all stakeholders involved in Toshiba Tec Group's corporate activities.

https://www.toshibatec.com/company/csr/society/human_rights.html

Training

The Toshiba Tec Group Standards of Conduct has been adopted by Group companies and is available in 15 languages. All TUIS employees are required to complete annual training on the Standards of Conduct, which includes the Group's commitment to human rights, ethical business practices and opposition to forced labour, child labour and human trafficking. The company monitors training completion rates as part of its compliance programme. Training completion is monitored as part of the company's compliance programme, with regular reminders and follow-up actions undertaken to promote participation and completion across our workforce.

Establishment of Whistleblower System and Consulting Service

TUIS operates a whistleblower reporting process through which employees can raise concerns relating to suspected misconduct, including potential human rights, forced labour or modern slavery issues. Reports can be made confidentially and are investigated in accordance with established company procedures. TUIS is committed to ensuring that concerns can be raised without fear of retaliation.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the fiscal year ending Mar-26.

During the financial year ended 31st March 2026, TUIS was not made aware of any substantiated incidents of modern slavery or human trafficking within its own operations. TUIS adheres to the principles of the Modern Slavery Act 2015 and will continue to review and improve its practices, policies and controls to help prevent modern slavery and human trafficking within its operations and supply chain.

Signed:

A handwritten signature in black ink, appearing to read 'D Holland', is positioned above the printed name.

Name: Darren Holland

Title: Managing Director

Date: 22nd July 2026

This statement was approved by the members of the board on 22nd July 2026 and is published on the Company's website.